



PRINCIPAL PARTNER

## USA Rugby Task Force - Terms of Reference

### **Task Force:**

The Task Force was formed by the Board of Directors of USA Rugby (Board or BOD) to include representatives of the business, legal, financial, and player communities. The Board mandated Jon Bobbett to lead/chair the group with the core working positions being ratified by the Board. Members on the Task Force that represent the community are to be proposed by their own constituents and then confirmed by the Board. The Board shall be empowered to check facts, evaluate findings and suggest change, but the Task Force will perform its remit in an independent manner.

### **Task Force Remit:**

Review the current financial position, structure and systems of USA Rugby, collect stakeholder input and suggest revisions/recommendations to create a structurally and fiscally sound national governing body (NGB) for rugby in the United States. Collate said suggestions/recommendations into a written report to be presented to the Board of Directors for their due consideration and ultimate approval. The Task Force has no power or right to mandate change.

### **Final Report / Voting:**

The Task Force shall submit a final report through its chair to the BOD at which time the BOD will vote to accept or deny the recommended changes to the NGB's operating structure and bylaws. If the BOD accepts the changes, and changes to the bylaws are required, Congress will then have the opportunity to ratify by standard voting procedures. Congress will ultimately approve any changes to the bylaws which serve as the governing document for USA Rugby.

### **Personnel Changes:**

The Task Force has not been asked to review or suggest individual personnel changes at any level of the organization.

### **Input Gathering:**

The Task Force may gather input through coordinated calls with identified stake holder groups, in person group meetings, in person one on one meetings, through email or any other means likely to provide credible input for consideration in the restructure of rugby.

### **Reporting:**

The Task Force shall provide periodic updates to the BOD, Congress and stakeholders throughout the review process and as further delineated on the published timeline. The final report shall be a public document.

### **Independence:**

The Task Force may consult with the BOD on drafts of reports but shall, at all times, retain its independence in the final version released.

### **Conclusion:**

Upon the completion of the Task Force remit the Task Force will be dissolved.

